

# KairosPDX

The mission of KairosPDX is to eliminate racial achievement and opportunity gaps by cultivating confident, creative, and compassionate leaders. With a deep understanding from both lived experience and rigorous research; along with a strong track record and professional expertise, KairosPDX is poised to make a real impact on the root causes of the racial achievement gap in education. To achieve this, we operationalize a multi-pronged approach:

**KairosPDX Learning Academy:** Our flagship program, a public charter school established in 2014, is focused on supporting historically marginalized children through a model that is intellectually rigorous and healing-centered. Our educational model is inquiry-based. Our curriculum approach is a culturally-responsive, workshop model that infuses mindfulness, restorative practice, studio art, STEM, music and fitness in our teaching. The Learning Academy serves as a prototype to inform the greater system about education transformation.

**Community Relations (CR):** Our Community Relations programming builds trusting relationships with our KairosPDX families and throughout the larger community to provide wraparound support and link arms with partners in the fight for education justice.

**Government Affairs:** As a thought leader and collaborative partner in the movement for racial equity in Oregon, KairosPDX stands on the frontlines of education policy and advocacy.

**KairosPDX Training Academy:** KairosPDX offers culturally-competent consulting and professional development services cross-sector. Our trainings equip leaders to lead in an equity movement that is grounded in transformational change and rooted in the neuroscience of love and belonging. We provide training and professional development around rehumanization practices and protocols for administrators, educators, early childhood professionals, organizations, and businesses.

